

WANA-KAS Think Tank School: Terms of Reference

Target Group	Early-career policy analysts and researchers working in think tanks, civil society organisations, or public institutions based in Jordan.
Project Implementers	The West Asia-North Africa (WANA) Institute & Konrad-Adenauer-Stiftung (KAS) Jordan Office
Project Duration	March – November 2026
Project Outline	<ol style="list-style-type: none"> 1. Participate in four-day mandatory workshop in May. 2. Attend monthly sessions given by experts from the field (July-September). 3. Work on individual project. 4. Present individual project in a reception attended by Jordanian and international stakeholders.

1 Description

West Asia-North Africa (WANA) Institute, in partnership with Konrad Adenauer Stiftung (KAS) Office Jordan, are launching the joint project “WANA-KAS Think Tank School”. This project seeks to engage early-career Jordanians launching their careers as policy analysts in think tanks or civil society organisations. The WANA-KAS Think Tank School will provide participants with the space, skills, and expertise to co-create their learning trajectory as policy analysts.

By offering dedicated training, monthly meetings, and expert discussions, the WANA-KAS Think Tank School will lay the foundation for a future generation of leaders, expanding their networks and enhancing their skills. This project will cater to the growing skills demand of local organisations for high-calibre analysts and researchers, with experts offering consultations and feedback on participants’ work and encouraging knowledge transfer within their organisations.

2 Objectives

The WANA-KAS Think Tank School offers a comprehensive learning experience, aiming to provide participants with the necessary skills, knowledge, and mentorship to engage in public policy debates and contribute effectively to policy-making processes. The programme will support six early-career professionals from think tanks, civil society organisations, or relevant public institutions to develop their policy analysis, writing, and research skills.

The programme aims to:

- Provide participants with a distinctive opportunity to grow and enhance their policy thinking, writing and analysis skills for professional development and engage in topics relevant to their local or regional communities.
- Foster a cohort of professionals aware of the critical social, economic and legal issues in their respective fields, who can effectively drive positive change and promote their work within their organisations and community.

3 Programme Structure & Timeline

March 2026	Call for applications.
April 2026	Participants are informed of their selection.
May 2026	Attend four-day inception workshop.
June 2026	Submit idea for policy-oriented output and receive feedback from the WANA.
July – September 2026	Attend the monthly expert sessions (held on the first Saturday of each month). Work on policy-oriented output.
October 2026	Submit policy-oriented output.
November 2026	Present output at reception event.

4 Application Process

Interested applicants are requested to submit an [online application](#) by **April 9, 2026**.

Applicants should:

- Demonstrate relevant experience in the field as well as interest and capability in the specific issues their individual projects will address .
- Possess a good command of the English language, as it will be the main language of instruction during the programme.
- Be in the early stages of their career.
- Hold a bachelor's degree.

For inquiries, please reach out to the WANA Institute's team via info@wana.jo.